

Wessex Volleyball Club Handbook 2020-21



This handbook is designed to give all members, associates, volunteers, parents and those wishing to join Wessex Volleyball Club a summary of all the information needed about the Club

Contacts

Website: <https://www.wessexvolleyball.com/>

Email: info@wessexvolleyball.com

Members Facebook: [Wessex Volleyball Members](#)

Twitter: Follow us [@WessexVolley](#)

Club Facebook: [Club Public Facebook](#)

1 Introduction to the Club Handbook

Welcome to Wessex Volleyball Club

Wessex is one of the top all-round volleyball clubs in the UK, catering for indoor and beach volleyball, beginners to Internationals from age 8 upwards. From the 2020-21 season, the Club is also known as the Wessex Dragons.

The junior part of the Club provides opportunities for young people between the ages of 8 and 18 years to receive coaching and competition in events ranging from local mini volleyball tournaments to National Cup to senior volleyball for those ready for that level. All coaching is by qualified coaches who are trained and have been screened officially (DBS) for their suitability for working with young people and vulnerable adults.

Wessex Volleyball Club has a proud history of success, winning multiple regional and national competitions since it was established by Geoff Allen in 1976 and with Club players achieving various levels of representative volleyball - from county level all the way up to Olympic level. The Club enjoys a strong partnership with Bournemouth University to facilitate elite men's and women's teams in the Volleyball England Super League. This partnership regularly attracts experienced players from overseas.

The Wessex Volleyball Club Handbook for the 2020-21 season is designed to outline the ethos and policies of the Club and is intended for all existing members, new members, friends and associates of the Club. It summarises all the information you need to know about the Club.

Refer to the Wessex Volleyball Club website: www.wessexvolleyball.com for the Club's Data Protection Policy.

2 Mission Statement

Wessex Volleyball Club aims to provide an inclusive and supportive environment in which people of all ages are offered a quality volleyball experience that is fun, equitable, safe, welcoming, and child friendly.

- It is our goal for all members to learn a love for the sport of volleyball and appreciate the positive contribution it can make in their lives and that of their community.
- We aim to help all members, whether players, coaches or officials, to reach their full potential by providing experiences and opportunities at all levels from local through to regional and national standard. We will support the development of volleyball within the Bournemouth, Christchurch, Poole and East Dorset areas, Dorset county, the South West region and nationally.
- Wessex Volleyball Club expects all members to contribute to the ethos and reputation of the Club through high levels of manners, respect and sporting behaviour.

3 Wessex Volleyball Club Officials

Wessex Volleyball Club is managed by a team of dedicated volunteers to ensure the smooth running of the Club. Any interest in volunteering within the Club should be registered by contacting a member of the Club Board or a coach. The Board can be contacted at board@wessexvolleyball.com

CLUB CHAIRPERSON	DAVE GUNTER
<ul style="list-style-type: none"> - Responsible for managing and overseeing the affairs of the Club - Organises and chairs Board meetings and the annual AGM - Represents the Club at Volleyball England meetings and events 	
CLUB SECRETARY	DAN HUNTER (Acting Secretary only)
<ul style="list-style-type: none"> - Records and distributes minutes at all Board meetings and the AGM - Acts as the main contact for the Club and responds to any queries to the Club email address - Liaises with Volleyball England and passes on any information from Volleyball England to the Board and Club members as relevant - Books the main Club training slots, venues for training and matches and other events as required - Coordinate entries to regional and national junior competitions 	
CLUB TREASURER	PETER LAMBERT
<ul style="list-style-type: none"> - Responsible for all Club finances, keeping an up-to-date record of transactions - Produces interim and end of year financial report for the Club - Ensures all Club members have paid membership fees owing - Arranges payment to match and training venues - Liaises with team coordinators to make payments to match officials 	
CLUB WELFARE OFFICER	MICHELLE HONEYBUN
<ul style="list-style-type: none"> - Ensures that the Club follows the guidelines set down by the Volleyball England Child Protection Policy - Ensures that welfare is an item on Board meeting agendas - Deals with all welfare concerns in a confidential manner, keeping any documentation records. Forwards any concerns as necessary to the Child Protection Officer at Volleyball England - Holds a current Volleyball England DBS check - Ensures that all Club members working with Under 18s or vulnerable adults have completed a Volleyball England DBS check 	
JUNIOR DEVELOPMENT	DR ANNETTA MINARD
<ul style="list-style-type: none"> - Works with coaches to develop junior activity - Listens to our young players and gain feedback to help improve their experience of the club - Encourages and develop player pathways and ensure players and parents are aware of the progressions available - Liaises with outside organisations and bodies and advise the board over schemes such as the Diploma in Sporting Excellence 	
OTHER BOARD MEMBERS	COLIN ANGELL DAN HUNTER (Vice Chair) ANTHONY ROBERTS WAYNE VEALE

A number of other roles are also available. To register interest in roles such as Marketing Officer, Fundraising Officer or Social Secretary, contact the Club Board: [Job Roles](#)

Information on the Club's coaching staff can be accessed [here](#).

4 Diversity, Equality and Inclusion Statement

Wessex Volleyball Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of volleyball-related activities, regardless of ability, age, gender, colour, race, ethnic or national origin, religion, marital status, sexual orientation or socio-economic status.

The Club is committed to ensuring that equality is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Volleyball England definition of sports equality:

“Volleyball England supports the principle of equal opportunities for all participants, member, representatives and employees whilst working for, or on behalf of the Volleyball England. It opposes all forms of unlawful and unfair discrimination on the grounds of age, colour, race nationality, religion, ethnic or national origin, gender, marital status, sexuality, HIV status, or unrelated criminal convictions, or disability.”

The Club is committed to everyone associated with the Club having the right to be treated fairly and enjoy volleyball in an environment free from threat of intimidation, harassment and abuse.

All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The Club reserves the right to discipline any of its members who practice any form of intimidation, harassment or discriminatory behaviour, according to Club disciplinary procedures.

5 Club Membership

Wessex Volleyball Club offers the following memberships:

Playing Membership:

- It is compulsory to register as a Playing Member of Wessex Volleyball Club if a volleyball player wishes to attend regular training and/or represent the Club in any competitions.
- Join as a playing member at: <https://www.wessexvolleyball.com/sign-up>
- Player registration with Volleyball England is compulsory if a player is selected to represent Wessex Volleyball in Volleyball England competitions, such as the National Volleyball League, National Cup Competitions and Regional or National Junior Championships. This registration incurs an additional fee, which is payable to Volleyball England. The head coach of the team will advise when a player should register and it will need to be done through www.volleyzone.co.uk.
- Parental consent must be provided for all junior playing members of the Club (under 18).

Coaching Membership:

- Wessex Volleyball Club supports the development of aspiring, new and qualified volleyball coaches. Coaches with Volleyball England, CEV (European) or FIVB (global) volleyball qualifications are welcome to join the Club. Members of the Club Board should be contacted for more information on Coaching Membership.
- Join as a coaching member at: <https://www.wessexvolleyball.com/coach-sign-up>

Volunteer Membership:

- The Club is run by volunteers, so all offers of help from parents and friends are very much appreciated. Assistance is needed particularly to manage the Club's junior programme, in areas such as transport, fee collection, team management. The [Contact Form](#) should be completed to register as a Member Volunteer.
- The Club also supports members looking to become referees and other match officials

5.1 Fees

Fees 2020-21 season

The first training session for newcomers to Wessex Volleyball Club is free. Thereafter, a Playing Membership registration will be needed if the player decides they wish to attend training regularly. A fee of £5.00 will be payable per session if the player decides not to join the Club after the first session. After 3 sessions, Playing Membership is required for the player to continue training with the Club.

Fee Category	Monthly Rate	Includes
Adults playing National Volleyball League (NVL) and/or South West League (SWL)	£35.00	2 training sessions/week. National League/South West League team entry fee
Adults playing NVL Super League	See Team Manager	As above plus Super League fee
Adults playing NVL who also play Volleyball Dorset Local League	£10.00	Volleyball Dorset Local League matches only. Note: This is in addition to the £35.00 NVL/SWL fee
Juniors (Yrs 9-13)	£35.00	2 training sessions/week. Volleyball Dorset Local League fee
Juniors (Yrs 9-13) playing NVL and/or South West League	£35.00	2 training sessions/week. Volleyball Dorset Local League fee. National League/South West League team entry fee
Minis (Yr 8 and below)	£20.00	2 training sessions/week
Adults playing Volleyball Dorset Local League only	£15.00	Volleyball Dorset Local League matches only. No training sessions

Families with more than one Junior Dragon or Mini Dragon in the Club receive a £5 fee reduction for each additional Junior or Mini Dragon

Should any Junior Dragons have difficulties paying fees then parents should discuss this with the young person's coach, team manager or contact a Board member. The Board will consider requests for assistance or direct parents to the [Mark Pitman Grant Fund](#).

5.2 Additional Fees/Costs

- Volleyball England NVL Registration:
Adult Membership: £36.00
Junior Membership: £23.00 (*Under 18 on 1 Sept 2020*)
- Volleyball England Junior Cup registration (Under 15, 16 & 18):
Junior Membership: £5.00 (*Under 18 on 1 Sept 2020*)
- Match fees of approx £10 per match (except Volleyball Dorset Local League) and travel fees for away matches as advised by the coach or team manager
- Purchase of a Club training shirt via the Club Shop

5.3 Fee Payments

Fees are due on the 1st of every month. The prompt payment of fees is important to the successful running and ongoing development of the Club. Payment should be set up to the following bank account/s:

Age Group	Bank	Sort Code	Account Name	Account No.
ADULTS	Lloyds Bank, Poole	30-96-73	Wessex Volleyball Club	00260989
JUNIORS	Lloyds Bank, Poole	30-96-73	Wessex Volleyball Club	00520395

NOTE: Payments are to be set up in the PLAYER'S NAME to facilitate Club administration.

5.4 Insurance

Liability Insurance for Wessex Volleyball Club is covered through its affiliation with Volleyball England.

6 Training and Competitions

6.1 Training – Indoor

Wessex Volleyball Club indoor training sessions generally run from the first week of September until the last week of April. The time period is subject to change depending on competitions and other external factors. Playing members will be notified of session times by their Club coaches. Venues for Club training are:

- LeAF Academy Main Sports Hall, Duck Lane, Bournemouth BH11 9JJ
- Parkstone Grammar School, Sopers Lane, Poole BH17 7EP

The training schedule for 2020-21 can be found [here](#).

6.2 Training – Beach

Wessex Volleyball Club encourages all players to train and play Beach Volleyball. Currently, Club beach training sessions are intended for junior players only. There are court facilities and friendly clubs on the local beaches at Sandbanks, Canford Cliffs and Bournemouth, catering for adults at varying levels of ability and experience.

6.3 Competitions – Indoor

For the 2020/2021 season Wessex Volleyball Club will have 6 senior teams as well as junior teams competing at all age groups from under 11 to under 18. Participation in teams is open to every member of the Club. Fixtures will be communicated by coaching staff and may also be available on the [Club Calendar](#).

Gender – level	Team Name	Competitions
Men – advanced	Team BU/Wessex	National Volleyball League – Super League National KO Cup
Men & women – advanced & social	Wessex A	Volleyball Dorset Local League – Division 1
Men – social	Wessex B	Volleyball Dorset Local League – Division 2
Women – advanced	Team BU/Wessex	National Volleyball League – Super League National KO Cup
Women – advanced & development	Wessex Women 2	National Volleyball League – Division 2 South National KO Cup
Women – development	Wessex Women 3	South West League
Boys – advanced & development	Wessex	National Junior Competitions – Under 14, 15, 16 & 18
Boys – development	Wessex	Regional Junior Competitions – South West – Under 11, 12, 13, 14 & 15
Girls – advanced & development	Wessex	National Junior Competitions – Under 14, 15, 16 & 18
Girls – development	Wessex	Regional Junior Competitions – South West – Under 11, 12, 13, 14 & 15

6.4 Competitions – Beach

Wessex Volleyball Club supports the annual Sandbanks Beach Volleyball Festival currently run by UKBT.

The local beaches play host to numerous local and national competitions. The Club aims to notify its members of eligible beach volleyball competitions, locally and regionally.

7 Safeguarding, Welfare and Codes of Conduct

Wessex Volleyball Club takes the safeguarding of all its members, particularly its junior members, very seriously.

The Club's qualified Safeguarding Officer is Michelle Honeybun. Should Michelle need to be contacted about a safeguarding or welfare matter, she can be reached in total confidence via the [Safeguarding](#) page in the Club website. The Club Chair, Dave Gunter, is also a qualified

Safeguarding Officer and is available for confidential matters. He can also be reached via the [Safeguarding](#) page.

All coaching staff at Wessex Volleyball Club are qualified and registered with Volleyball England for the 2020-2021 season. All Club coaches working with Under 18 players also hold a valid Volleyball England DBS check.

All playing members, coaches, parents and volunteers must read and abide by the Club's codes of conduct.

7.1 Players' Code of Conduct

Examples from the Players' Code of Conduct. The full version can be found in the [Club Policies](#) page.

All players must:

- Represent Wessex Volleyball Club in a positive manner at all times
- Respect all Club members, match officials, coaches, volunteers, spectators, team-mates, opposing team players and officials and all venues and equipment
- Accept responsibility for their own behaviour and performance during Club training sessions and matches
- Abide by the instructions of coaches and officials, provided that they do not contradict the spirit of the Club
- Never take prohibited substances or use prohibited techniques
- Never place or facilitate others to place bets in a match or competition in which Wessex Volleyball Club is participating
- Avoid improper use of internet social media and networking sites that would bring disrepute or present a negative image of the Club or volleyball
- Report offensive, discriminatory or intimidatory comments or behaviour by a member of Wessex Volleyball Club or members of other volleyball clubs

7.2 Adults' Code of Conduct

Examples from the Adults' Code of Conduct. The full versions can be found in the [Club Policies](#) page.

All adults must:

- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity
- Recognise the valuable contribution of officials, coaches and other volunteers, who give up their time and resources to provide volleyball to you
- Refrain from smoking, consuming alcohol or drugs at Club venues or whilst representing the Club
- Report offensive, discriminatory or intimidatory comments or behaviour by a member of Wessex Volleyball Club or members of other volleyball clubs

All officials and volunteers must:

- Consider the well-being and safety of participants before the development of performance
- Develop an appropriate working relationship with performers, based on mutual trust and respect
- Display consistently high standards of behaviour and appearance

- Follow all guidelines set down by Volleyball England and/or the Club
- Never exert undue influence over performers to obtain personal benefit or reward

7.3 Parent and Guardians Code of Conduct

Examples from the Code of Conduct for Parents and Guardians. The full version can be found in the [Club Policies](#) page.

- Take accountability for the safeguarding and well-being of your child(ren)
- Support your child's involvement and help them to enjoy their volleyball
- Show respect at all times to Club officials, coaches, players and volunteers
- Encourage your child to learn the rules and play within them
- Recognise fair play, effort and performance by all young players
- Never force your child to take part in volleyball, or belittle or punish a child for losing or making mistakes

8 Club Communications

Wessex Volleyball Club has a club website: www.wessexvolleyball.com, which contains Club policies, up-to-date information on fixtures, results, teams and latest Club news.

Email is the Club Board's primary method of communication to members, so it is important for members to have submitted the contact details form (available online) when they joined the Club.

To be added to the distribution list for communications, a request email should be sent to: wessex4vb10@gmail.com.

The Club has a Members' Facebook page [here](#). Request membership of the Club to enjoy access to the page and keep updated on Club activities, news, fixtures, results, etc.

The Club has a Members' WhatsApp group: *[TBC]*.

Teams within the Club use WhatsApp group chats to enable coaches and team members to communicate with others regarding training, matches and other arrangements.

9 Useful Sites

Wessex Volleyball Club www.wessexvolleyball.com

South West Volleyball Association: <https://www.swva.org.uk/>

Volleyball England: www.volleyballengland.org/

UK Beach Tour (UKBT): www.ukbeachtour.com

Sport England: www.sportengland.org

Confédération Européenne de Volleyball (CEV): www.cev.eu

Fédération Internationale de Volley Ball (FIVB): www.fivb.com